SMART Goal Template

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| Evidence Supporting Need for this Goal |  |
| Specific  Strategic  (focuses on the precise needs of the students) | Who:  What:  Where:  Why: (relevant): |
| Measurable  Contains info about how the change will be calculated. Identifies the tool / instrument used to measure the outcome | How will I know? |
| Achievable/attainable  Include actions that school can control or influence.  -baseline  - energizing | Requirements?  Challenges?  What constraints? |
| Realistic  Results-Based  -observable, measurable  - rubric, performance criteria | Brainstorm ways to make it happen  Identify paths to make it happen  Am I able? |
| Time-Bound | What is the amount of time needed?  What are the benchmarks?  How will you evaluate? |
| SMART Goal |  |